

<b>Policy No.:</b> P700-16-1	<b>Type of Policy:</b> Personnel
<b>Policy Title:</b> District Safety Programs	
<b>Policy Description:</b> Provide a safe work environment for all employees; regular, part-time, limited-term, interns, temporary, contract, consultant, and elected officials.	
<b>Approval Date:</b> 8/16/2016	<b>Last Review Date:</b> 2016
<b>Approval Resolution No.:</b> 53-16	<b>Next Review Date:</b> 2020
<b>Rescinded Resolution No.:</b> 74-07	<b>Rescinded Resolution Date:</b> 12/18/2007

It is the policy of the Board of Directors of Dublin San Ramon Services District:

The District shall comply with applicable safety, health, and environmental laws, regulations, and requirements. The District shall perform work in a manner that protects the health and safety of employees and the public, preserves the quality of the environment, and prevents property damage. Safety, health, and the environment are to be priority considerations in the planning and execution of all work activities in the District.

The District's policy to provide a safe work environment applies to all regular, part-time, limited-term, interns, temporary, and contract employees, contractors, consultants, and elected officials.

All employees are required to follow all District safety rules and procedures as a condition of continued employment. The District has adopted a Safety Program in accordance with the requirements of California Code of Regulations, Title 8, Section 3203. Copies of the safety program and the regulations it is based upon is available from Human Resources or the District Safety Officer. The program has and will continue to be thoroughly communicated to all employees.

The General Manager shall develop comprehensive rules and procedures in furtherance of this policy.