



Policy No.: P700-26-1	Type of Policy: Personnel
Policy Title: Fraud in the Workplace	
Policy Description: Identify, investigate and enforce rules related to theft, dishonesty, or other fraudulent acts against the District	
Approval Date: 9/15/2026	Last Review Date: 2026
Approval Resolution No.: 32-26	Next Review Date: 2030
Rescinded Resolution No.: 44-18	Rescinded Resolution Date: 9/18/2018

The purpose of this policy of the Board of Directors of Dublin San Ramon Services District is to provide a work environment free of theft, dishonesty, and/or other fraudulent acts against the District and define actions the District will take in response to such acts.

The District will promptly investigate suspected acts of theft, dishonesty, or fraud, which violate this policy. An objective investigation will be conducted regardless of the position, title, and length of service or relationship with the District of any party involved. Employees who violate this policy will be subject to discipline, up to and including termination. The District will take appropriate action, including the pursuit of legal remedies available under law.

This policy applies to all District employees, elected officials, volunteers, contractors, and agents, as well as members of the public interacting with District employees.

The General Manager shall develop comprehensive rules in furtherance of this policy.