

DSRSD Pay Schedule
Pursuant to CCR Title 2 570.5

Exempt Classifications	Exempt	Code	Effective Date	Resolution #	Monthly Salary					Bi-Weekly Pay Rate				
					Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT II	S	2312	12/22/2025	32-25	10,383	10,903	11,448	12,021	12,621	4792.15	5032.15	5283.69	5548.15	5825.08
ADMINISTRATIVE SERVICES DIRECTOR	S	5307	12/22/2025	41-25	19,281	20,245	21,256	22,320	23,437	8898.92	9343.85	9810.46	10301.54	10817.08
ASSISTANT ENGINEER	S	2401	12/22/2025	32-25	11,383	11,952	12,548	13,175	13,834	5253.69	5516.31	5791.38	6080.77	6384.92
ASSISTANT GENERAL MANAGER	S	5118	12/22/2025	41-25	20,729	21,765	22,852	23,995	25,197	9567.23	10045.38	10547.08	11074.62	11629.38
ASSOCIATE ENGINEER	S	2402	12/22/2025	32-25	13,088	13,743	14,431	15,152	15,910	6040.62	6342.92	6660.46	6993.23	7343.08
CLEAN WATER PROGRAMS ADMINISTRATOR	S	2422	12/22/2025	32-25	12,240	12,852	13,495	14,170	14,877	5649.23	5931.69	6228.46	6540.00	6866.31
DEPUTY DIRECTOR OF OPERATIONS - REGULATORY	S	5557	12/22/2025	41-25	17,465	18,338	19,256	20,218	21,229	8060.77	8463.69	8887.38	9331.38	9798.00
ENGINEERING MANAGER	S	3546	12/22/2025	35-25	17,201	18,061	18,964	19,912	20,907	7938.92	8335.85	8752.62	9190.15	9649.38
ENGINEERING SERVICES DIRECTOR	S	5407	12/22/2025	41-25	19,281	20,245	21,256	22,320	23,437	8898.92	9343.85	9810.46	10301.54	10817.08
ENVIRONMENTAL CHEMIST II	S	2572	12/22/2025	32-25	10,703	11,237	11,800	12,390	13,008	4939.85	5186.31	5446.15	5718.46	6003.69
ENVIRONMENTAL HEALTH AND SAFETY PROGRAMS ADMINIST	S	2582	12/22/2025	32-25	11,998	12,597	13,226	13,890	14,584	5537.54	5814.00	6104.31	6410.77	6731.08
EXECUTIVE SERVICES SUPERVISOR	S	3385	12/22/2025	35-25	13,589	14,269	14,983	15,733	16,518	6271.85	6585.69	6915.23	7261.38	7623.69
FINANCE DIRECTOR	S	5327	12/22/2025	41-25	19,281	20,245	21,256	22,320	23,437	8898.92	9343.85	9810.46	10301.54	10817.08
FINANCE SUPERVISOR	S	3325	12/22/2025	35-25	13,389	14,058	14,762	15,499	16,274	6179.54	6488.31	6813.23	7153.38	7511.08
FINANCIAL ANALYST	S	2322	12/22/2025	32-25	11,686	12,270	12,885	13,529	14,204	5393.54	5663.08	5946.92	6244.15	6555.69
FINANCIAL SERVICES MANAGER	S	3326	12/22/2025	35-25	16,069	16,870	17,714	18,601	19,528	7416.46	7786.15	8175.69	8585.08	9012.92
GENERAL MANAGER	S	6118	2/4/2026	3-26	0	0	0	0	28,660	0.0000	0.0000	0.0000	0.0000	13227.69
GIS ANALYST	S	2412	12/22/2025	32-25	11,927	12,524	13,148	13,806	14,498	5504.77	5780.31	6068.31	6372.00	6691.38
HUMAN RESOURCES ANALYST II	S	4335	12/22/2025	42-25	11,463	12,037	12,639	13,270	13,934	5290.62	5555.54	5833.38	6124.62	6431.08
HUMAN RESOURCES AND RISK MANAGER	S	4336	12/22/2025	42-25	14,876	15,622	16,401	17,221	18,083	6865.85	7210.15	7569.69	7948.15	8346.00
INFORMATION TECHNOLOGY ANALYST II	S	2372	12/22/2025	32-25	12,252	12,865	13,507	14,183	14,893	5654.77	5937.69	6234.00	6546.00	6873.69
INFORMATION TECHNOLOGY MANAGER	S	3376	12/22/2025	35-25	15,997	16,796	17,637	18,522	19,448	7383.23	7752.00	8140.15	8548.62	8976.00
LABORATORY AND ENVIRONMENTAL COMPLIANCE MANAGER	S	3576	12/22/2025	35-25	13,815	14,506	15,233	15,992	16,794	6376.15	6695.08	7030.62	7380.92	7751.08
LABORATORY SUPERVISOR	S	3575	12/22/2025	35-25	12,308	12,922	13,570	14,249	14,960	5680.62	5964.00	6263.08	6576.46	6904.62
MANAGEMENT ANALYST II	S	2612	12/22/2025	32-25	10,881	11,427	11,997	12,597	13,226	5022.00	5274.00	5537.08	5814.00	6104.31
MECHANICAL SUPERINTENDENT	S	3,536	46,013	35-25	14,390	15,109	15,866	16,658	17,492	6641.54	6973.38	7322.77	7688.31	8073.23
OPERATIONS COMPLIANCE MANAGER	S	3596	12/22/2025	35-25	15,876	16,671	17,505	18,379	19,299	7327.38	7694.31	8079.23	8482.62	8907.23
OPERATIONS DIRECTOR	S	5507	12/22/2025	41-25	19,281	20,245	21,256	22,320	23,437	8898.92	9343.85	9810.46	10301.54	10817.08
PRETREATMENT PROGRAMS ADMINISTRATOR	S	2562	12/22/2025	32-25	11,325	11,891	12,487	13,111	13,765	5226.92	5488.15	5763.23	6051.23	6353.08
PRINCIPAL ELECTRICAL ENGINEER	S	3546	12/22/2025	35-25	16,603	17,432	18,302	19,219	20,181	7662.92	8045.54	8447.08	8870.31	9314.31
PRINCIPAL WATER/WASTEWATER SYSTEMS ENGINEER	S	3506	12/22/2025	35-25	16,603	17,432	18,302	19,219	20,181	7662.92	8045.54	8447.08	8870.31	9314.31
PUBLIC AFFAIRS PROGRAM ADMINISTRATOR	S	2142	12/22/2025	32-25	12,039	12,641	13,274	13,937	14,634	5556.46	5834.31	6126.46	6432.46	6754.15
PUBLIC AFFAIRS SPECIALIST	S	2122	12/22/2025	32-25	10,819	11,359	11,929	12,526	13,151	4993.38	5242.62	5505.69	5781.23	6069.69
PUBLIC AFFAIRS SUPERVISOR	S	3125	12/22/2025	35-25	13,771	14,459	15,183	15,944	16,740	6355.85	6673.38	7007.54	7358.77	7726.15
SENIOR ENGINEER	S	3405	12/22/2025	35-25	14,714	15,450	16,222	17,032	17,883	6791.08	7130.77	7487.08	7860.92	8253.69
SENIOR ENVIRONMENTAL CHEMIST	S	2574	12/22/2025	32-25	11,774	12,363	12,982	13,630	14,311	5434.15	5706.00	5991.69	6290.77	6605.08
SENIOR HUMAN RESOURCES ANALYST	S	4334	12/22/2025	42-25	12,610	13,240	13,901	14,597	15,327	5820.00	6110.77	6415.85	6737.08	7074.00
SENIOR INFORMATION TECHNOLOGY ANALYST	S	2374	12/22/2025	32-25	13,477	14,150	14,858	15,602	16,382	6220.15	6530.77	6857.54	7200.92	7560.92
SENIOR MANAGEMENT ANALYST	S	2614	12/22/2025	32-25	11,970	12,569	13,196	13,856	14,549	5524.62	5801.08	6090.46	6395.08	6714.92
SENIOR QUALITY ASSURANCE CHEMIST	S	2564	12/22/2025	32-25	11,774	12,363	12,982	13,630	14,311	5434.15	5706.00	5991.69	6290.77	6605.08
SPECIAL ASSISTANT TO THE GENERAL MANAGER	S	5107	12/22/2025	41-25	16,765	17,603	18,484	19,408	20,379	7737.69	8124.46	8531.08	8957.54	9405.69
VISUAL COMMUNICATIONS SPECIALIST	S	2132	12/22/2025	32-25	10,819	11,359	11,929	12,526	13,151	4993.38	5242.62	5505.69	5781.23	6069.69
WASTEWATER TREATMENT PLANT OPERATIONS SUPERINTEND	S	3526	12/22/2025	35-25	16,298	17,112	17,968	18,868	19,811	7522.15	7897.85	8292.92	8708.31	9143.54
WATER/WASTEWATER SYSTEMS SUPERINTENDENT	S	3516	12/22/2025	35-25	15,516	16,291	17,105	17,960	18,860	7161.23	7518.92	7894.62	8289.23	8704.62