

DSRSD Pay Schedule
Pursuant to CCR Title 2 570.5

Exhibit A

Non-Exempt, Hourly Classifications	Exempt	Code	Effective Date	Resolution #	Monthly Salary					Hourly Pay Rate				
					Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT I	H	2311	12/22/2025	32-25	9,440	9,912	10,409	10,930	11,474	54.4615	57.1846	60.0519	63.0577	66.1962
ACCOUNTING TECHNICIAN I	H	1311	6/22/2026	8-26	7,663	8,047	8,449	8,872	9,315	44.2096	46.4250	48.7442	51.1846	53.7404
ACCOUNTING TECHNICIAN II	H	1312	6/22/2026	8-26	8,430	8,851	9,294	9,758	10,247	48.6346	51.0635	53.6192	56.2962	59.1173
ADMINISTRATIVE ASSISTANT I	H	1611	6/22/2026	8-26	6,290	6,604	6,935	7,282	7,647	36.2885	38.1000	40.0096	42.0115	44.1173
ADMINISTRATIVE ASSISTANT II	H	1612	6/22/2026	8-26	6,921	7,268	7,630	8,010	8,411	39.9288	41.9308	44.0192	46.2115	48.5250
ADMINISTRATIVE ASSISTANT I - CONFIDENTIAL	H	4611	12/22/2025	42-25	6,571	6,900	7,246	7,610	7,990	37.9096	39.8077	41.8038	43.9038	46.0962
ADMINISTRATIVE ASSISTANT II - CONFIDENTIAL	H	4612	12/22/2025	42-25	7,231	7,592	7,970	8,370	8,788	41.7173	43.8000	45.9808	48.2885	50.7000
CONSTRUCTION INSPECTOR I	H	1431	6/22/2026	8-26	9,298	9,763	10,251	10,762	11,301	53.6423	56.3250	59.1404	62.0885	65.1981
CONSTRUCTION INSPECTOR II	H	1432	6/22/2026	8-26	10,225	10,736	11,273	11,837	12,429	58.9904	61.9385	65.0365	68.2904	71.7058
ELECTRICIAN I	H	1541	6/22/2026	8-26	9,087	9,541	10,020	10,519	11,046	52.4250	55.0442	57.8077	60.6865	63.7269
ELECTRICIAN II	H	1542	6/22/2026	8-26	9,997	10,498	11,022	11,573	12,152	57.6750	60.5654	63.5885	66.7673	70.1077
ENGINEERING/GIS TECHNICIAN I	H	1401	6/22/2026	8-26	8,512	8,937	9,385	9,855	10,347	49.1077	51.5596	54.1442	56.8558	59.6942
ENGINEERING/GIS TECHNICIAN II	H	1402	6/22/2026	8-26	9,365	9,834	10,327	10,843	11,384	54.0288	56.7346	59.5788	62.5558	65.6769
ENVIRONMENTAL CHEMIST I	H	2571	12/22/2025	32-25	9,730	10,216	10,727	11,267	11,826	56.1346	58.9385	61.8865	65.0019	68.2269
ENVIRONMENTAL COMPLIANCE INSPECTOR I (CLEAN WATER)	H	1421	6/22/2026	8-26	8,309	8,725	9,161	9,619	10,100	47.9365	50.3365	52.8519	55.4942	58.2692
ENVIRONMENTAL COMPLIANCE INSPECTOR II (CLEAN WATER)	H	1422	6/22/2026	8-26	9,140	9,599	10,078	10,581	11,109	52.7308	55.3788	58.1423	61.0442	64.0904
ENVIRONMENTAL COMPLIANCE INSPECTOR I (PRETREATMENT)	H	1561	6/22/2026	8-26	8,997	9,446	9,918	10,414	10,934	51.9058	54.4962	57.2192	60.0808	63.0808
ENVIRONMENTAL COMPLIANCE INSPECTOR II (PRETREATMENT)	H	1562	6/22/2026	8-26	9,897	10,392	10,910	11,456	12,029	57.0981	59.9538	62.9423	66.0923	69.3981
ENVIRONMENTAL HEALTH & SAFETY TECHNICIAN	H	1582	6/22/2026	8-26	8,430	8,851	9,294	9,758	10,247	48.6346	51.0635	53.6192	56.2962	59.1173
HUMAN RESOURCES ANALYST I	H	4331	12/22/2025	42-25	10,421	10,941	11,487	12,065	12,668	60.1212	63.1212	66.2712	69.6058	73.0846
HUMAN RESOURCES TECHNICIAN	H	4342	12/22/2025	42-25	8,389	8,808	9,249	9,711	10,198	48.3981	50.8154	53.3596	56.0250	58.8346
INFORMATION TECHNOLOGY ANALYST I	H	2371	12/22/2025	32-25	11,141	11,693	12,280	12,896	13,539	64.2750	67.4596	70.8462	74.4000	78.1096
INFORMATION TECHNOLOGY TECHNICIAN I	H	1371	6/22/2026	8-26	8,117	8,522	8,949	9,396	9,865	46.8288	49.1654	51.6288	54.2077	56.9135
INFORMATION TECHNOLOGY TECHNICIAN II	H	1372	6/22/2026	8-26	8,929	9,375	9,843	10,336	10,852	51.5135	54.0865	56.7865	59.6308	62.6077
INSTRUMENTATION AND CONTROLS TECHNICIAN I	H	1551	6/22/2026	8-26	9,806	10,295	10,810	11,351	11,917	56.5731	59.3942	62.3654	65.4865	68.7519
INSTRUMENTATION AND CONTROLS TECHNICIAN II	H	1552	6/22/2026	8-26	10,785	11,324	11,891	12,485	13,110	62.2212	65.3308	68.6019	72.0288	75.6346
INSTRUMENTATION, CONTROLS, AND ELECTRICAL SUPERVISOR	H	3555	12/22/2025	35-25	14,168	14,875	15,620	16,401	17,221	81.7385	85.8173	90.1154	94.6212	99.3519
JUNIOR ENGINEER	H	2400	12/22/2025	32-25	10,348	10,864	11,409	11,976	12,577	59.7000	62.6769	65.8212	69.0923	72.5596
LABORATORY TECHNICIAN	H	1572	6/22/2026	8-26	8,516	8,941	9,389	9,859	10,353	49.1308	51.5827	54.1673	56.8788	59.7288
LABORER - TEMPORARY/RA	H	9600	12/23/2024	28-18	3,987	4,160	4,334	4,506	4,680	23.0000	24.0000	25.0000	26.0000	27.0000
MAINTENANCE WORKER I	H	1601	6/22/2026	8-26	7,217	7,577	7,956	8,352	8,770	41.6365	43.7135	45.9000	48.1846	50.5962
MAINTENANCE WORKER II	H	1602	6/22/2026	8-26	7,939	8,336	8,753	9,190	9,649	45.8019	48.0923	50.4981	53.0192	55.6673
MANAGEMENT ANALYST I	H	2611	12/22/2025	32-25	9,893	10,387	10,906	11,452	12,024	57.0750	59.9250	62.9192	66.0692	69.3692
MECHANIC I	H	1531	6/22/2026	8-26	8,355	8,775	9,213	9,673	10,158	48.2019	50.6250	53.1519	55.8058	58.6038
MECHANIC II	H	1532	6/22/2026	8-26	9,193	9,653	10,134	10,641	11,173	53.0365	55.6904	58.4654	61.3904	64.4596
MECHANIC II (CRANE CERTIFIED)	H	1533	6/22/2026	8-26	9,423	9,894	10,389	10,907	11,453	54.3635	57.0808	59.9365	62.9250	66.0750
MECHANICAL SUPERVISOR	H	3535	12/22/2025	35-25	11,991	12,590	13,221	13,887	14,574	69.1788	72.6346	76.2750	80.1173	84.0808
OPERATIONS STOREKEEPER	H	1502	6/22/2026	8-26	8,423	8,845	9,286	9,751	10,240	48.5942	51.0288	53.5731	56.2558	59.0769
OPERATOR-IN-TRAINING	H	1520	6/22/2026	8-26	7,121	7,478	7,853	8,244	8,657	41.0827	43.1423	45.3058	47.5615	49.9442
SENIOR ELECTRICIAN	H	1544	6/22/2026	8-26	10,997	11,546	12,125	12,731	13,367	63.4442	66.6115	69.9519	73.4481	77.1173
SENIOR ENVIRONMENTAL COMPLIANCE INSPECTOR	H	1564	6/22/2026	8-26	10,888	11,432	12,003	12,603	13,233	62.8154	65.9538	69.2481	72.7096	76.3442
SENIOR INSTRUMENTATION AND CONTROLS TECHNICIAN	H	1554	6/22/2026	8-26	11,865	12,458	13,082	13,735	14,421	68.4519	71.8731	75.4731	79.2404	83.1981
SENIOR MECHANIC	H	1534	6/22/2026	8-26	10,114	10,619	11,149	11,707	12,292	58.3500	61.2635	64.3212	67.5404	70.9154
SENIOR MECHANIC (CRANE CERTIFIED)	H	1535	6/22/2026	8-26	10,366	10,884	11,428	11,998	12,598	59.8038	62.7923	65.9308	69.2192	72.6808
SENIOR PROCESS WASTEWATER TREATMENT PLANT OPERATOR	H	1524	6/22/2026	8-26	10,928	11,473	12,048	12,649	13,283	63.0462	66.1904	69.5077	72.9750	76.6327

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SENIOR UTILITY BILLING AND CUSTOMER SERVICES REPRESENTATIVE	H	1354	6/22/2026	8-26	8,524	8,951	9,399	9,867	10,362	49.1769	51.6404	54.2250	56.9250	59.7808
SENIOR WASTEWATER TREATMENT PLANT OPERATOR	H	1523	6/22/2026	8-26	9,913	10,409	10,929	11,474	12,049	57.1904	60.0519	63.0519	66.1962	69.5135
SENIOR WATER/WASTEWATER SYSTEMS OPERATOR	H	1514	6/22/2026	8-26	10,824	11,367	11,937	12,533	13,158	62.4462	65.5788	68.8673	72.3058	75.9115
UTILITY BILLING AND CUSTOMER SERVICES FIELD TECHNICIAN I	H	1361	6/22/2026	8-26	7,045	7,395	7,766	8,155	8,562	40.6442	42.6635	44.8038	47.0481	49.3962
UTILITY BILLING AND CUSTOMER SERVICES FIELD TECHNICIAN II	H	1362	6/22/2026	8-26	7,749	8,137	8,543	8,970	9,418	44.7058	46.9442	49.2865	51.7500	54.3346
UTILITY BILLING AND CUSTOMER SERVICES REPRESENTATIVE I	H	1351	6/22/2026	8-26	6,153	6,461	6,783	7,122	7,479	35.4981	37.2750	39.1327	41.0885	43.1481
UTILITY BILLING AND CUSTOMER SERVICES REPRESENTATIVE II	H	1352	6/22/2026	8-26	6,769	7,107	7,462	7,835	8,228	39.0519	41.0019	43.0500	45.2019	47.4692
WASTEWATER TREATMENT PLANT OPERATOR I	H	1521	6/22/2026	8-26	8,193	8,601	9,030	9,483	9,956	47.2673	49.6212	52.0962	54.7096	57.4385
WASTEWATER TREATMENT PLANT OPERATOR II	H	1522	6/22/2026	8-26	9,013	9,463	9,936	10,432	10,954	51.9981	54.5942	57.3231	60.1846	63.1962
WASTEWATER TREATMENT PLANT SUPERVISOR	H	3525	12/22/2025	35-25	12,871	13,514	14,190	14,899	15,646	74.2558	77.9654	81.8654	85.9558	90.2654
WATER/WASTEWATER SYSTEMS OPERATOR I	H	1511	6/22/2026	8-26	8,729	9,164	9,623	10,105	10,610	50.3596	52.8692	55.5173	58.2981	61.2115
WATER/WASTEWATER SYSTEMS OPERATOR II	H	1512	6/22/2026	8-26	9,841	10,334	10,850	11,394	11,962	56.7750	59.6192	62.5962	65.7346	69.0115
WATER/WASTEWATER SYSTEMS SUPERVISOR	H	3515	12/22/2025	35-25	12,928	13,576	14,255	14,967	15,715	74.5846	78.3231	82.2404	86.3481	90.6635
WATER QUALITY OPERATOR	H	1515	6/22/2026	8-26	10,333	10,850	11,393	11,962	12,561	59.6135	62.5962	65.7288	69.0115	72.4673