

DSRSD Pay Schedule
Pursuant to CCR Title 2 570.5

Exhibit A

In accordance with Board-approved resolutions and the District's established payroll procedures (26 pay periods per year, 14 days per pay period).
Time base for each pay rate: Full time employee (1.0 FTE), 40 hours per work week.

Non-Exempt, Hourly Classifications	Exempt	Code	Effective Date	Resolution #	Monthly Salary					Hourly Pay Rate				
					Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNT CLERK I	H	cacck1	12/17/2018	59-17	5,018	5,271	5,532	5,811	6,100	28.9500	30.4096	31.9154	33.5250	35.1923
ACCOUNT CLERK II	H	cacck2	12/17/2018	59-17	5,521	5,797	6,088	6,391	6,713	31.8519	33.4442	35.1231	36.8712	38.7288
ACCOUNTANT I	H	pacct1	12/17/2018	51-17	7,689	8,073	8,478	8,901	9,345	44.3596	46.5750	48.9115	51.3519	53.9135
ACCOUNTING TECHNICIAN I	H	cactc1	12/17/2018	59-17	6,121	6,429	6,752	7,089	7,442	35.3135	37.0904	38.9538	40.8981	42.9346
ACCOUNTING TECHNICIAN II	H	cactc2	12/17/2018	59-17	6,733	7,069	7,424	7,796	8,185	38.8442	40.7827	42.8308	44.9769	47.2212
ADMIN ASSISTANT I - CONFIDENTIAL	H	hadas1	12/17/2018	53-17	5,830	6,120	6,427	6,750	7,085	33.6346	35.3077	37.0788	38.9423	40.8750
ADMIN ASSISTANT II - CONFIDENTIAL	H	hadas2	12/17/2018	53-17	6,409	6,729	7,066	7,421	7,792	36.9750	38.8212	40.7654	42.8135	44.9538
ADMINISTRATIVE ANALYST I	H	padan1	12/17/2018	51-17	8,417	8,839	9,282	9,746	10,234	48.5596	50.9942	53.5500	56.2269	59.0423
ADMINISTRATIVE ASSISTANT I	H	cadas1	12/17/2018	59-17	5,076	5,328	5,598	5,876	6,168	29.2846	30.7385	32.2962	33.9000	35.5846
ADMINISTRATIVE ASSISTANT II	H	cadas2	12/17/2018	59-17	5,583	5,866	6,157	6,465	6,789	32.2096	33.8423	35.5212	37.2981	39.1673
ADMINISTRATIVE TECHNICIAN	H	cadmtc	12/17/2018	59-17	6,560	6,889	7,233	7,595	7,975	37.8462	39.7442	41.7288	43.8173	46.0096
ADMINISTRATIVE TECHNICIAN-CONFIDENTIAL	H	hadmtc	12/17/2018	53-17	6,833	7,174	7,531	7,909	8,305	39.4212	41.3885	43.4481	45.6288	47.9135
CO-GENERATION SPECIALIST	H	ccogsp	12/17/2018	59-17	8,806	9,250	9,710	10,198	10,704	50.8038	53.3654	56.0192	58.8346	61.7538
COMMUNICATIONS SPECIALIST I	H	pcoms1	12/17/2018	51-17	8,068	8,473	8,897	9,340	9,806	46.5462	48.8827	51.3288	53.8846	56.5731
CONSTRUCTION INSPECTOR I	H	ccoin1	12/17/2018	59-17	7,538	7,913	8,309	8,726	9,159	43.4885	45.6519	47.9365	50.3423	52.8404
CONSTRUCTION INSPECTOR II	H	ccoin2	12/17/2018	59-17	8,289	8,703	9,142	9,596	10,075	47.8212	50.2096	52.7423	55.3615	58.1250
CUSTOMER FIELD REPRESENTATIVE I	H	ccfdr1	12/17/2018	59-17	5,709	5,995	6,297	6,610	6,940	32.9365	34.5865	36.3288	38.1346	40.0385
CUSTOMER FIELD REPRESENTATIVE II	H	ccfdr2	12/17/2018	59-17	6,278	6,593	6,925	7,270	7,634	36.2192	38.0365	39.9519	41.9423	44.0423
CUSTOMER SERVICES REPRESENTATIVE I	H	ccsrp1	12/17/2018	59-17	4,987	5,236	5,498	5,774	6,062	28.7712	30.2077	31.7192	33.3115	34.9731
CUSTOMER SERVICES REPRESENTATIVE II	H	ccsrp2	12/17/2018	59-17	5,487	5,763	6,049	6,348	6,667	31.6558	33.2481	34.8981	36.6231	38.4635
CUSTOMER SERVICES REPRESENTATIVE III	H	ccsrp3	12/17/2018	59-17	6,907	7,254	7,617	7,999	8,398	39.8481	41.8500	43.9442	46.1481	48.4500
ELECTRICIAN I	H	celec1	12/17/2018	59-17	7,364	7,732	8,118	8,525	8,952	42.4846	44.6077	46.8346	49.1827	51.6462
ELECTRICIAN II	H	celec2	12/17/2018	59-17	8,102	8,506	8,933	9,378	9,847	46.7423	49.0731	51.5365	54.1038	56.8096
ENGINEERING TECHNICIAN / GIS SPECIALIST I	H	centc1	12/17/2018	59-17	6,900	7,247	7,609	7,989	8,387	39.8077	41.8096	43.8981	46.0904	48.3865
ENGINEERING TECHNICIAN / GIS SPECIALIST II	H	centc2	12/17/2018	59-17	7,590	7,968	8,368	8,786	9,225	43.7885	45.9692	48.2769	50.6885	53.2212
ENVIRONMENTAL CHEMIST I	H	pench1	12/17/2018	51-17	7,925	8,322	8,737	9,177	9,633	45.7212	48.0115	50.4058	52.9442	55.5750
ENVIRONMENTAL COMPLIANCE INSPECTOR I-CLEAN WATER	H	cecic1	12/17/2018	59-17	7,292	7,654	8,038	8,443	8,863	42.0692	44.1577	46.3731	48.7096	51.1327
ENVIRONMENTAL COMPLIANCE INSPECTOR II-CLEAN WATER	H	cecic2	12/17/2018	59-17	8,025	8,422	8,844	9,288	9,749	46.2981	48.5885	51.0231	53.5846	56.2442
ENVIRONMENTAL COMPLIANCE INSPECTOR I-PRETREATMENT	H	cecip1	12/17/2018	59-17	7,292	7,654	8,038	8,443	8,863	42.0692	44.1577	46.3731	48.7096	51.1327
ENVIRONMENTAL COMPLIANCE INSPECTOR II-PRETREATMENT	H	cecip2	12/17/2018	59-17	8,025	8,422	8,844	9,288	9,749	46.2981	48.5885	51.0231	53.5846	56.2442
FLEET MECHANIC	H	cfmech	12/17/2018	59-17	7,217	7,578	7,957	8,355	8,772	41.6365	43.7192	45.9058	48.2019	50.6077
GIS ANALYST I	H	pgisa1	12/17/2018	51-17	8,889	9,333	9,800	10,290	10,803	51.2827	53.8442	56.5385	59.3654	62.3250
HUMAN RESOURCES ANALYST I	H	hhran1	12/17/2018	53-17	8,488	8,912	9,357	9,826	10,317	48.9692	51.4154	53.9827	56.6885	59.5212
HUMAN RESOURCES TECHNICIAN	H	hhrtc	12/17/2018	53-17	6,833	7,174	7,531	7,909	8,305	39.4212	41.3885	43.4481	45.6288	47.9135
INFORMATION SYSTEMS TECHNICIAN I	H	cistc1	12/17/2018	59-17	6,577	6,905	7,252	7,614	7,996	37.9442	39.8365	41.8385	43.9269	46.1308
INFORMATION SYSTEMS TECHNICIAN II	H	cistc2	12/17/2018	59-17	7,233	7,595	7,975	8,375	8,795	41.7288	43.8173	46.0096	48.3173	50.7404
INFORMATION TECHNOLOGY ANALYST I	H	pitan1	12/17/2018	51-17	9,074	9,525	10,002	10,502	11,027	52.3500	54.9519	57.7038	60.5885	63.6173
INSTRUMENTATION TECHNICIAN	H	cinstr	12/17/2018	59-17	8,281	8,697	9,129	9,588	10,067	47.7750	50.1750	52.6673	55.3154	58.0788
JUNIOR ENGINEER	H	pjrenc	12/17/2018	51-17	8,429	8,848	9,292	9,754	10,243	48.6288	51.0462	53.6077	56.2731	59.0942
JUNIOR PLANNER	H	pjrpln	12/17/2018	51-17	7,937	8,333	8,748	9,187	9,645	45.7904	48.0750	50.4692	53.0019	55.6442
LABORATORY TECHNICIAN	H	clabtc	12/17/2018	59-17	6,935	7,282	7,644	8,028	8,429	40.0096	42.0115	44.1000	46.3154	48.6288
LABORER - TEMPORARY/RA	H	tlabor	6/5/2018	28-18	0	0	0	0	3,467	0.0000	0.0000	0.0000	0.0000	20.0000
MAINTENANCE WORKER I	H	cmtwk1	12/17/2018	59-17	5,871	6,163	6,472	6,795	7,136	33.8712	35.5558	37.3385	39.2019	41.1692
MAINTENANCE WORKER II	H	cmtwk2	12/17/2018	59-17	6,455	6,779	7,119	7,474	7,846	37.2404	39.1096	41.0712	43.1192	45.2654

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MECHANIC I	H	cmech1	12/17/2018	59-17	6,771	7,109	7,466	7,839	8,232	39.0635	41.0135	43.0731	45.2250	47.4923
MECHANIC II	H	cmech2	12/17/2018	59-17	7,447	7,820	8,211	8,624	9,053	42.9635	45.1154	47.3712	49.7538	52.2288
MECHANIC II-CRANE CERTIFIED	H	cmcecc	12/17/2018	59-17	7,635	8,018	8,417	8,839	9,282	44.0481	46.2577	48.5596	50.9942	53.5500
OPERATIONS CONTROL SYSTEM SPECIALIST	H	copcss	12/17/2018	59-17	8,839	9,282	9,745	10,234	10,744	50.9942	53.5500	56.2212	59.0423	61.9846
OPERATOR-IN-TRAINING	H	cwtpot	12/17/2018	59-17	5,774	6,062	6,365	6,684	7,017	33.3115	34.9731	36.7212	38.5615	40.4827
PROCESS LEAD WWTP OPERATOR IV	H	cwtpo4	12/17/2018	59-17	8,437	8,857	9,299	9,764	10,252	48.6750	51.0981	53.6481	56.3308	59.1462
PROCESS LEAD WWTP OPERATOR V	H	cwtpo5	12/17/2018	59-17	8,857	9,299	9,764	10,252	10,766	51.0981	53.6481	56.3308	59.1462	62.1115
SAFETY TECHNICIAN	H	csafte	12/17/2018	59-17	6,935	7,282	7,644	8,028	8,429	40.0096	42.0115	44.1000	46.3154	48.6288
SENIOR ACCOUNTING TECHNICIAN	H	csactc	12/17/2018	59-17	7,409	7,780	8,167	8,574	9,005	42.7442	44.8846	47.1173	49.4654	51.9519
SENIOR ELECTRICAL/ELECTRONIC TECHNICIAN	H	cseetc	12/17/2018	59-17	9,111	9,568	10,044	10,545	11,071	52.5635	55.2000	57.9462	60.8365	63.8712
SENIOR ELECTRICIAN	H	csrelect	12/17/2018	59-17	8,912	9,357	9,825	10,317	10,832	51.4154	53.9827	56.6827	59.5212	62.4923
SENIOR ENGINEERING TECHNICIAN / GIS SPECIALIST	H	csentc	12/17/2018	59-17	8,347	8,766	9,202	9,667	10,147	48.1558	50.5731	53.0885	55.7712	58.5404
SENIOR ENVIRONMENTAL COMPLIANCE INSPECTOR	H	csreci	12/17/2018	59-17	8,826	9,265	9,728	10,213	10,726	50.9192	53.4519	56.1231	58.9212	61.8808
SENIOR INSTRUMENTATION/CONTROLS TECHNICIAN	H	csrictech	12/17/2018	59-17	9,721	10,208	10,718	11,256	11,819	56.0827	58.8923	61.8346	64.9385	68.1865
SENIOR MECHANIC	H	csrmech	12/17/2018	59-17	8,195	8,602	9,035	9,485	9,958	47.2788	49.6269	52.1250	54.7212	57.4500
SENIOR MECHANIC-CRANE CERTIFIED	H	csrmecc	12/17/2018	59-17	8,398	8,817	9,258	9,721	10,207	48.4500	50.8673	53.4115	56.0827	58.8865
SENIOR WWTP OPERATOR III	H	cswtpo	12/17/2018	59-17	8,033	8,437	8,857	9,299	9,764	46.3442	48.6750	51.0981	53.6481	56.3308
WASTEWATER TREATMENT PLANT OPERATOR I	H	cwtpo1	12/17/2018	59-17	6,642	6,971	7,320	7,685	8,069	38.3192	40.2173	42.2308	44.3365	46.5519
WASTEWATER TREATMENT PLANT OPERATOR II	H	cwtpo2	12/17/2018	59-17	7,302	7,669	8,051	8,453	8,878	42.1269	44.2442	46.4481	48.7673	51.2192
WATER/WASTEWATER SYSTEMS LEAD OPERATOR	H	cwwslo	12/17/2018	59-17	9,080	9,533	10,008	10,507	11,031	52.3846	54.9981	57.7385	60.6173	63.6404
WATER/WASTEWATER SYSTEMS OPERATOR III-ON CALL	H	cww3oc	12/17/2018	55-18	7,485	7,861	8,252	8,664	9,100	43.1827	45.3519	47.6077	49.9846	52.5000
WATER/WASTEWATER SYSTEMS OPERATOR IV-ON CALL	H	cww4oc	12/17/2018	59-17	8,235	8,644	9,080	9,533	10,008	47.5096	49.8692	52.3846	54.9981	57.7385
WATER/WASTEWATER SYSTEMS OPERATOR I	H	cwwso1	12/17/2018	59-17	5,774	6,062	6,365	6,684	7,017	33.3115	34.9731	36.7212	38.5615	40.4827
WATER/WASTEWATER SYSTEMS OPERATOR II	H	cwwso2	12/17/2018	59-17	6,642	6,971	7,320	7,685	8,069	38.3192	40.2173	42.2308	44.3365	46.5519
WATER/WASTEWATER SYSTEMS OPERATOR III	H	cwwso3	12/17/2018	59-17	7,302	7,669	8,051	8,453	8,878	42.1269	44.2442	46.4481	48.7673	51.2192
WATER/WASTEWATER SYSTEMS OPERATOR IV	H	cwwso4	12/17/2018	59-17	8,033	8,437	8,857	9,299	9,764	46.3442	48.6750	51.0981	53.6481	56.3308