

DSRSD Pay Schedule  
Pursuant to CCR Title 2 570.5

Exhibit A

Exempt Classifications	Exempt	Code	Effective Date	Resolution #	Monthly Salary					Bi-Weekly Pay Rate				
					Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT II	S	pacct2	12/17/2018	51-17	8,394	8,813	9,254	9,716	10,202	3874.15	4067.54	4271.08	4484.31	4708.62
ADMINISTRATIVE ANALYST II	S	padan2	12/17/2018	51-17	9,196	9,654	10,138	10,646	11,178	4244.31	4455.69	4679.08	4913.54	5159.08
ADMINISTRATIVE SERVICES MANAGER	S	asm	12/17/2018	54-17	0	0	0	0	19,089	0.00	0.00	0.00	0.00	8810.31
ASSISTANT ENGINEER	S	paseng	12/17/2018	51-17	9,207	9,668	10,149	10,658	11,189	4249.38	4462.15	4684.15	4919.08	5164.15
ASSISTANT PLANNER	S	paspln	12/17/2018	51-17	8,665	9,099	9,554	10,031	10,533	3999.23	4199.54	4409.54	4629.69	4861.38
ASSOCIATE CIVIL ENGINEER-SUBJECT MATTER EXPERT (SME)	S	paesme	12/17/2018	51-17	10,490	11,015	11,563	12,142	12,750	4841.54	5083.85	5336.77	5604.00	5884.62
ASSOCIATE ENGINEER-SUPERVISORY	S	maengs	12/17/2018	52-17	11,174	11,732	12,319	12,935	13,583	5157.23	5414.77	5685.69	5970.00	6269.08
ASSOCIATE PLANNER	S	pasopl	12/17/2018	51-17	9,471	9,943	10,439	10,962	11,511	4371.23	4589.08	4818.00	5059.38	5312.77
BUYER	S	pbuyer	12/17/2018	51-17	7,913	8,308	8,725	9,158	9,618	3652.15	3834.46	4026.92	4226.77	4439.08
CLEAN WATER PROGRAMS SPECIALIST	S	pcwpsp	12/17/2018	51-17	9,454	9,928	10,422	10,944	11,488	4363.38	4582.15	4810.15	5051.08	5302.15
COMMUNICATIONS SPECIALIST II	S	pcoms2	12/17/2018	51-17	8,812	9,253	9,715	10,201	10,711	4067.08	4270.62	4483.85	4708.15	4943.54
COMMUNITY AFFAIRS SUPERVISOR	S	mccasup	12/17/2018	52-17	11,216	11,776	12,367	12,986	13,635	5176.62	5435.08	5707.85	5993.54	6293.08
CUSTOMER SERVICES SUPERVISOR	S	mccsup	12/17/2018	52-17	10,095	10,599	11,128	11,686	12,270	4659.23	4891.85	5136.00	5393.54	5663.08
ELECTRICAL AND INSTRUMENTATION SUPERVISOR	S	meisup	12/17/2018	52-17	9,983	10,483	11,006	11,557	12,137	4607.54	4838.31	5079.69	5334.00	5601.69
EMPLOYEE DEVELOPMENT SPECIALIST	S	peedsp	12/17/2018	51-17	9,280	9,744	10,230	10,743	11,279	4283.08	4497.23	4721.54	4958.31	5205.69
ENGINEERING SERVICES MANAGER	S	esm	12/17/2018	56-17	0	0	0	0	19,089	0.00	0.00	0.00	0.00	8810.31
ENVIRONMENTAL HEALTH AND SAFETY PROGRAM ADMINISTRATOR	S	pehspa	12/17/2018	51-17	9,772	10,260	10,773	11,312	11,876	4510.15	4735.38	4972.15	5220.92	5481.23
ENVIRONMENTAL SERVICES ADMINISTRATOR	S	mesadm	12/17/2018	52-17	13,389	14,056	14,759	15,497	16,273	6179.54	6487.38	6811.85	7152.46	7510.62
ENVIRONMENTAL CHEMIST II	S	pench2	12/17/2018	51-17	8,653	9,086	9,539	10,016	10,519	3993.69	4193.54	4402.62	4622.77	4854.92
EXECUTIVE SERVICES SUPERVISOR	S	messup	12/17/2018	52-17	11,968	12,566	13,195	13,852	14,546	5523.69	5799.69	6090.00	6393.23	6713.54
FINANCIAL ANALYST	S	pfinan	12/17/2018	51-17	9,518	9,994	10,494	11,019	11,568	4392.92	4612.62	4843.38	5085.69	5339.08
FINANCIAL SERVICES SUPERVISOR	S	mfssup	12/17/2018	52-17	13,087	13,741	14,427	15,150	15,906	6040.15	6342.00	6658.62	6992.31	7341.23
FINANCIAL SERVICES MANAGER -TEMPORARY/RA	S	tfsm	9/9/2017	46-17	0	0	0	0	15,600	0.00	0.00	0.00	0.00	7200.00
GENERAL MANAGER	S	gm	12/17/2018	56-18	0	0	0	0	24,167	0.00	0.00	0.00	0.00	11154.00
GIS ANALYST II	S	pgisa2	12/17/2018	51-17	9,714	10,200	10,709	11,244	11,807	4483.38	4707.69	4942.62	5189.54	5449.38
GRAPHIC DESIGNER	S	pgrptc	12/17/2018	51-17	8,812	9,253	9,715	10,201	10,711	4067.08	4270.62	4483.85	4708.15	4943.54
HUMAN RESOURCES ANALYST II	S	hhran2	12/17/2018	53-17	9,274	9,738	10,224	10,734	11,273	4280.31	4494.46	4718.77	4954.15	5202.92
HUMAN RESOURCES AND RISK SUPERVISOR	S	mhrsup	12/17/2018	52-17	12,117	12,723	13,359	14,026	14,728	5592.46	5872.15	6165.69	6473.54	6797.54
INFORMATION SERVICES SUPERVISOR	S	missup	12/17/2018	52-17	13,030	13,679	14,364	15,085	15,839	6013.85	6313.38	6629.54	6962.31	7310.31
INFORMATION TECHNOLOGY ANALYST II	S	pitan2	12/17/2018	51-17	9,916	10,412	10,932	11,479	12,053	4576.62	4805.54	5045.54	5298.00	5562.92
LABORATORY SUPERVISOR	S	mlbsup	12/17/2018	52-17	11,253	11,814	12,406	13,025	13,678	5193.69	5452.62	5725.85	6011.54	6312.92
MECHANICAL SUPERVISOR	S	mmesup	12/17/2018	52-17	9,767	10,255	10,769	11,309	11,872	4507.85	4733.08	4970.31	5219.54	5479.38
OPERATIONS MANAGER	S	om	12/17/2018	55-17	0	0	0	0	19,089	0.00	0.00	0.00	0.00	8810.31
PRINCIPAL ENGINEER-SUBJECT MATTER EXPERT (SME)	S	ppesme	12/17/2018	51-17	12,558	13,184	13,846	14,538	15,264	5796.00	6084.92	6390.46	6709.85	7044.92
PRINCIPAL ENGINEER-SUPERVISORY	S	mpreng	12/17/2018	52-17	13,523	14,198	14,907	15,654	16,437	6241.38	6552.92	6880.15	7224.92	7586.31
SENIOR CIVIL ENGINEER-SUBJECT MATTER EXPERT (SME)	S	psesme	12/17/2018	51-17	11,474	12,047	12,649	13,281	13,946	5295.69	5560.15	5838.00	6129.69	6436.62
SENIOR ELECTRICAL ENGINEER-SUPERVISORY	S	msrees	12/17/2018	52-17	12,291	12,907	13,553	14,230	14,939	5672.77	5957.08	6255.23	6567.69	6894.92
SENIOR ENGINEER-SUPERVISORY	S	msengs	12/17/2018	52-17	12,291	12,907	13,553	14,230	14,939	5672.77	5957.08	6255.23	6567.69	6894.92
SENIOR ENVIRONMENTAL CHEMIST	S	psrech	12/17/2018	51-17	9,454	9,928	10,422	10,944	11,488	4363.38	4582.15	4810.15	5051.08	5302.15
SENIOR MECHANICAL ENGINEER-SUPERVISORY	S	msrmes	12/17/2018	52-17	12,291	12,907	13,553	14,230	14,939	5672.77	5957.08	6255.23	6567.69	6894.92
SENIOR PLANNER	S	psrpln	12/17/2018	51-17	10,351	10,870	11,412	11,982	12,582	4777.38	5016.92	5267.08	5530.15	5807.08
WASTEWATER TREATMENT PLANT OPERATIONS SUPERVISOR	S	mwtpos	12/17/2018	52-17	13,389	14,056	14,759	15,497	16,273	6179.54	6487.38	6811.85	7152.46	7510.62
WATER/WASTEWATER SYSTEMS OPERATIONS & MAINTENANCE SUPERVISOR	S	mwwsom	12/17/2018	52-17	13,389	14,056	14,759	15,497	16,273	6179.54	6487.38	6811.85	7152.46	7510.62